

APPOINTMENT COMMITTEE - PROGRAMME DIRECTOR, SCHOOLS  
ORGANISATIONAL PLANNING  
19 FEBRUARY 2019

Present: Councillors Goddard, Merry, Taylor, Weaver and Williams

1 : APPOINTMENT OF CHAIR

Councillor Sarah Merry was appointed as Chairperson of the Committee.

2 : APOLOGIES FOR ABSENCE

There were no apologies

3 : DECLARATION OF INTERESTS

Councillor Rhys Taylor declared a personal but not prejudicial an interest in accordance with the Members Code of Conduct in relation to application received from Candidate 9. Councillor Taylor remained at the meeting during consideration of the item.

4 : TERMS OF REFERENCE

The Terms of Reference were noted as follows: -

*“To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures”.*

5 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of the except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below: -

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

6 : APPOINTMENT OF PROGRAMME DIRECTOR - SCHOOLS  
ORGANISATIONAL PLANNING

The Appointment Committee was convened to consider the long-list of candidates for the appointment to the new post of Programme Director - Schools Organisational Planning on a fixed term for 3 years.

The Director of Education and Lifelong Learning provided an overview of the role and responsibilities for this post and the key competencies required by the post-holder.

The Committee reviewed the 12 applications received and considered how each of the candidates met the essential competencies from the Behavioural Competencies Framework and the Role Profile, and identified those candidates to be recommended to go forward for assessment.

RESOLVED – That Candidates 2, 4, 5, 9 and 10 be put forward for assessment to be held in mid-March 2019.

7 : DATE OF NEXT MEETING - Monday 25 March 2019 at 2.00 pm

*The meeting terminated at 4.05 pm*